



www.plangamy.com

LINGUISTIC HIRINGS | CONSULTING

GLOBAL TALENT, LOCAL SOLUTIONS





Agenda

- INTRODUCTION
- WHY CHOOSE US
- SERVICES
- EXPERIENCE & PROCESS FLOW
- OUR INFRASTRUCTURE & KPIs
- OUR ADVANTAGES
- VALUE ADDED SERVICES

Connecting the World, One Job at a Time

Introduction

Plangamy is a full-service hiring firm that offers an extensive range of recruitment services to insurance companies, financial institutions, banking institutions, consultancy services, and investment firms..

Our area of expertise is language hiring, including Chinese, Japanese, Korean, French, German, Russian, and Spanish



Global Talent, Local Solutions

Why Choose Us?

Make the right hiring decisions with Plangamy! Our tailored approach to recruiting ensures that employers and potential employees are both taken into account. We make sure to thoroughly research our clients and candidates so that the perfect match is found. Let us do the hard work for you, so you can focus on what's important – growing your business. With us, you'll get an employer- and employee-centric solution that will save you time and give you peace of mind.



Recruitment Services



PERMANENT
STAFFING



Contract to Hiring



EXECUTIVE /CXOs
SEARCHES



JOB DESCRIPTION
WRITING



COMPANY BRAND
AWARENESS



STRONG FIRST
LEVEL SCREENING

BROAD SECTORIAL EXPERIENCES

Our dedicated team will provide you with the best possible candidates, letting you focus on what really matters: recruiting the right people for your organization. Try Recruitments today and simplify your hiring process!

**MANUFACTURING,
INFRASTRUCTUR,
REALTY & ENERGY**



**PACKAGING & PRINTING,
CONSUMER DURABLES,
FMCG & RETAIL**



**Automobile
& Electric Vehicle**



**LIFE SCIENCES,
CHEMICALS, PHARMA &
HEALTHCARE &
EDUCATION**



**GARMENT EXPORTS,
TELECOM & BFSI**



**IT (PRODUCT
& SERVICES), ITES,
ECOMMERCE &
START-UPS**



PROCESS FLOW

NEED ANALYSIS & SOURCING

- A. Understanding the exact requirement of Client.
- B. Getting the JD , Skill and subskill Requirement
- C. Assigning Single point contact for client and dedicated team
- D. Sourcing of candidates as per the request and requirement given by client

INTERVIEW LINE UP

- A. Setting up of panel for Interview (Technical and Non –Technical) with Hiring Manager
- B. Handholding candidates to complete the internal validation
- C. Submitting validated profiles to client and coordinating for further Processes.

SELECTION & ONBOARDING

- A. Onboard the selected candidate and depute at client location(CTH) .
- B. Salary Negotiation
- C. Handholding candidate to join seamlessly.

ROBUT RECRUITMENT INFRASTRUCTURE

Best Available Talent for your Organization



KPIs to Streamline the Recruitment Process

Effectiveness and Speed of Recruitment

Recruitment service success depends on how quickly and effectively one can find the best available talent





The way to get started is to quit talking and begin doing.

Walt Disney

In House Recruitment vs. Plangamy

OUR ADVANTAGE

*Increase in
Effectiveness &
Speed of
Recruiting.*

*Increase in
Employee
Transparency &
Satisfaction.*

*Technical Interview
done by
Industry Experts.
Ready to join
Candidates for
your Organisation.*

*Significant
Decrease
in Response
Time.*

KEY DIFFERENTIATORS

- ✓ **SPANISH**
- ✓ **GERMAN**
- ✓ **FRENCH**
- ✓ **JAPANESE**
- ✓ **MANDARIN**
- ✓ **KOREAN**
- ✓ **ARABIC**
- ✓ **BAHASA**
- ✓ **RUSSIAN**

- ▶ Multi locational presence across India.
- ▶ Global Hiring Expertise.
- ▶ experience providing big technology firms with bulk resource requirements in both general skills & specialist technology capabilities.
- ▶ End-to-end recruiting: prepared to onboard clients in accordance with requirements.
- ▶ Skilled and Industry expert panel for screening candidate.
- ▶ Building lasting relationships with all of our clients.
- ▶ Credible testimonials and a successful track recordLarge.
- ▶ Spanning all technologies, a pool of talented and active software experts.
- ▶ Success and expansion in the sector|for more than seven years of experience (Leadership & Management Team).

Value Added Services



- Training and Development
- Soft Skill & Communication Training
- Foreign Language Training – Spanish, French, German, Japanese, Mandarin
- Specialised Training for Customer Executive (Cold Calling/Inbound Calling/ Out bound Calling)
- Creating Winning team: We bridge the gap by providing skilled resources to our clients.

THE PROJEK TEAM IS MADE UP OF GRADUATES FROM SOME OF THE TOP UNIVERSITIES IN THE WORLD.



Illustrative list of Clientele

FINTECH, EDTECH, FMCG
AUTOMOBILE, ELECTRIC

HOSPITALS, GLOBAL CRO,
REAL ESTATE, STARTUPS

BFSI, ENERGY, TELECOM,
IT, ITES, ECOMMERCE

Trusted by The World's Leading Brand  **Guidehouse**  **mPokket**





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